

## **Impact of Our Careers Programme - How We Measure and Assess**

The Careers programme at Education Partnership North-East has been planned and developed using the [8 Gatsby Benchmarks](#) as a foundation.

At EPNE we work closely with the North-East Combined Authority, the Tees Valley Combined Authority and the North-East College Careers Hub. These are external organisations that support us to develop and strengthen our careers education strategy across the whole college group.

The effectiveness of our provision is reviewed termly by the Careers and Enterprise Company using the Compass Plus Tool. This tool is used by schools and colleges in England to support the analysis and evaluation of careers activity against the eight Gatsby benchmarks of best practice. This ensures the ongoing development of our Careers strategy.

The careers programme at EPNE is evaluated through a multi-faceted approach to measure and assess impact, efficacy and areas for improvement. Key stakeholders (students, parents, teaching staff and employers) provide feedback on their participation in the programme; including via questionnaires, surveys and focus groups throughout the year. We use the evidence collected from annual Destinations data and stakeholder feedback to inform continuous improvement of the programme.

In line with the recommendations set out in Gatsby Benchmark 1, we plan to review the published information on an annual basis, inviting feedback from key stakeholders.