



North East  
Better Health  
at Work Award  
Gold Award



# SUNDERLAND COLLEGE - BENEFITS PACKAGE

## COLLEGE ENVIRONMENT

The College is located over 4 main sites. We have some fantastic new facilities for staff working at the College, such as:

- Onsite car parking\*\*
- Various catering facilities (refectories/coffee shops) including a Starbucks outlet located in the brand new arts building at the Bede Campus
- The Lounge Bar/Bistro located at the City Campus
- Kitchen/refrigeration facilities for staff use located in staff rooms and offices
- Picnic benches
- Brand new gym with showering facilities (subsidised membership for all staff and family members) located at Bede Campus
- Water Machines

## HOLIDAYS

The College offers a very generous holiday entitlement to all staff:

- Managers – 35 days annual leave (plus bank holidays)
- Curriculum Leaders – 46 days annual leave (plus bank holidays)
- Lecturers – 48 days annual leave (plus bank holidays)
- Support staff – 35 days annual leave (plus bank holidays)

## HEALTH CARE

The College also provide a number of benefits to support staff health:

- Health Care Plan, which enables staff to claim towards the cost of every day health costs; i.e. dental, opticians, therapies etc
- Cycle to Work – Staff who may be interested in taking up this great opportunity and spreading the cost of a bike over 12 months, visit [cyclescheme.co.uk](http://cyclescheme.co.uk)
- Occupational Health Service – this is provided by Newcastle Premier Health on a fortnightly basis, by a fully qualified Occupational Health Advisor. The service also provides other services including:
  - Counselling Service
  - Physiotherapy
- Eye Care Vouchers
- Annual Health Checks
- Supportive Attendance Management Procedure
- Smoking Cessation

## STAFF EVENTS

- CPD Days
- Staff Awards
- Long Service Awards (20 & 30 years' service)

## Other Benefits

- Mental Health First Aid Training
- Health & Safety at work
- City Campus Beauty Spa
- Free Distance Learning courses for courses such as Mental Health Awareness are available
- Working for the college also enables you to receive corporate membership rates at council run gyms in Sunderland, such as Sunderland Aquatic Centre and Wellness Centre, Hetton Community Pool and Wellness Centre, Washington Leisure Centre and Silksworth Community Pool, Tennis and Wellness Centre
- Childcare Voucher Scheme
- Travel Agency – where staff discount is available.

\*\*with the exception of City Campus